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ACADEMIC APPOINTMENTS

Associate Professor (07/16- Present), Assistant Professor (08/09 – 06/16), Department of Management and Marketing, **The Hong Kong Polytechnic University**, Hong Kong
Assistant Professor ((09/08 -07/09)), School of Public Economics and Administration, **Shanghai University of Finance and Economics**, Shanghai, China.

EDUCATION

Ph.D. (Public Administration 2008) and M.P.A.(2007), **University of Southern California**, California, U.S.A.
M.S. (Management Science, 2002), **Institute of Policy and Management, Chinese Academy of Sciences**, Beijing.
B.S. (Mechanical Engineering, with minor in Law, 1999), **Tsinghua University**, Beijing.

TEACHING & RESEARCH INTERESTS

Public Policy Processes, Public and Nonprofit Management, Environmental Governance.

MAJOR PUBLICATIONS (SCI/SSCI)

1. Liu, Ning, Lo, Carlos W, and **Zhan, Xueyong**. Regulatory Ties and Corporate Compliance Strategies. *Public Performance and Management Review*, accepted.
2. Liu, Ning, Tang, Shui-Yan, **Zhan, Xueyong**, & Lo, Carlos W. (2018), Policy Uncertainty and Corporate Performance in Government-sponsored Voluntary Environmental Programs. *Journal of Environmental Management*, 219, 350-360.
3. Liu, Ning, Tang, Shui-Yan, **Zhan, Xueyong**, & Lo, Carlos W. (2018), Political Commitment, Policy Ambiguity, and Corporate Environmental Practices. *Policy Studies Journal*. 46 (1), 190-214.
4. Ni, Na, and **Zhan, Xueyong** (2017), Embedded Government Control and Nonprofit Revenue Growth in China. *Public Administration Review*. Vol. 77 (5), 730–742. (The authors contributed equally and are listed in alphabetical order)
5. **Zhan, Xueyong**, & Tang, Shui-Yan (2016). Understanding the Implications of Government Ties for Nonprofit Operations and Functions. *Public Administration Review*. 76 (4), 589-600.
6. Liu, Ning, Tang, Shui-Yan, Lo, Carlos W., & **Zhan, Xueyong** (2016), Stakeholder Demands and Corporate Environmental Coping Strategies in China. *Journal of Environmental Management*, 165, 140-149.
7. Liu, Ning, Lo, Carlos W., **Zhan, Xueyong**, & Wang, Wei (2015). Campaign-Style Enforcement and Regulatory Compliance. *Public Administration Review*, 75 (1), 85-95.
8. **Zhan, Xueyong**, Lo, Carlos W., & Tang, Shui-Yan (2014). Contextual Changes and Environmental Policy Implementation: A Longitudinal Study of Street-Level Bureaucrats in Guangzhou, China. *Journal of Public Administration Research and Theory*, 24 (4), 1005-1035.
9. **Zhan, Xueyong** & Tang, Shui-Yan (2013). Political Opportunities, Resource Constraints, and Policy Advocacy of Environmental NGOs in China. *Public Administration*, 91 (2), 381–399.
10. Naughton, Keith, Schmid, Celeste, Yackee, Susan W., & **Zhan, Xueyong** (2009). Understanding Commenter Influence During Agency Rule Development. *Journal of Policy Analysis and Management*, 28 (2), 258 - 277.
11. Tang, Shui-Yan & **Zhan, Xueyong** (2008). Civic Environmental NGOs, Civil Society, and Democratisation in China. *Journal of Development Studies*, 44 (3), 425–448.