

SHUPING LI

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ACADEMIC APPOINTMENTS

- **Assistant Professor**, The Hong Kong Polytechnic University, 2016-present
 - Department of Management and Marketing, Faculty of Business
 - Center for Leadership & Innovation, Faculty of Business
- **Visiting Assistant Professor**, Kansas State University, 2014-2016
 - Department of Management, College of Business Administration

EDUCATION

- **Ph.D.**, Strategy, National University of Singapore, 2009-2014
 - Visiting student, Strategy, University of Toronto, 2012-2013
 - Dissertation: *Strategic Corporate Governance, Employment Risk, and Risk Taking: A Three-study Investigation in The U.S. and Taiwan*
- **M.A.**, Economics, Beijing Normal University, 2004-2007
- **B.A.**, Economics, Beijing Normal University, 2000-2004
- **Minor**, Chinese Language and Literature, Beijing Normal University, 2001-2004

RESEARCH INTERESTS

Corporate Governance, Institutions, Emerging Markets, Micro-foundations of Strategic Leadership

PEER-REVIEWED PUBLICATIONS

- **Li, S.**, Increased non-family ownership in family-owned firms: How does it affect CEO turnover-performance sensitivity? *Forthcoming* at *Strategic Management Journal*
- **Li, S.** & Yayavaram, S., Attenuating the negative effects of network change on innovation: a whole network level analysis of Taiwanese business groups, *Forthcoming* at *Asia Pacific Journal of Management*

MANUSCRIPTS UNDER REVIEW

- Li, W.D., Frese, M., **Li, S.** & Fay. D., Reciprocal relationships between dispositional optimism and career outcomes: A five wave longitudinal investigation, *2nd Revise & Resubmit* at *Journal of Applied Psychology*
- **Li, S.**, & Lu, J., Does political competition drive corporate social responsibility? Evidence from Chinese listed firms, *Revise & Resubmit* at *Academy of Management Journal*
- **Li, S.**, The contingent value of multiplex ties in business group innovation, *Under Review* at *Strategic Management Journal*
- **Li, S.** & Fu, T., The Free-riding in shareholder engagement: Evidence from Chinese listed firms. *Under Review* at *Strategic Management Journal*
- **Li, S.**, CEO employment risk and investment short-termism: The moderating impacts of

executive market conditions, *Under Review* at *Global Strategy Journal*

MANUSCRIPTS FOR INITIAL SUBMISSION

- **Li, S.** & Zhang, Y., Multiple large shareholders and monitoring effectiveness: Evidence from CEO turnover to performance sensitivity, target at *Organization Science*
- **Li, S.** & Foss, N.J., Hard monitoring and firm investment strategy: The SOX effect in U.S. high-tech industries, target at *Organization Science*
- **Li, S.** & Hitt, M., Ownership change in response to CEO changes: Evidence from China, target at *Strategic Management Journal*

WORKING PROJECTS

- Family ownership and corporate governance transparency (with *Carlos Lo* and *Jaegoo Lim*; 1st draft development)

CONFERENCE ACTIVITIES

- *Runner-up for SMS Best Conference Paper Award: Ownership change in response to CEO changes in public firms*, SMS Annual Conference, Paris, France, 2018
- *Family ownership and corporate governance transparency*, SMS Annual Conference, Paris, France, 2018
- *The impact of large shareholders' power contestability on abrupt CEO turnover*, AoM, Chicago, U.S., 2018
- *The impacts of political competition on firm CSR: Evidence from China*, EURAM, Reykjavik, Iceland, 2018
- **Chair:** Session 9L-E03 - Governance and Ownership, IACMR, Wuhan, China, 2018
- *Shareholder engagement: What we know and don't know*, IACMR, Wuhan, China, 2018
- *The impacts of political competition on firm CSR: Evidence from China*, IACMR, Wuhan, China, 2018
- **PDW organizer:** *The unintended consequences of best corporate governance practices: Implications for the meaningfulness of organizations*, AoM All Academy Theme, Anthem, U.S., 2016
- **PDW organizer:** *Comparative strategic corporate governance in developed and emerging economies*, AoM BPS Division, Vancouver, Canada, 2015
- *Executive employment risk and different time horizons of risk taking: The moderating impacts of executive market conditions*, AoM, Philadelphia, U.S., 2014
- *Caught in the crossfire: how conflict of interests among large shareholders affects employment risk*, Kansas State University, Manhattan, U.S., 2014
- *The impact of large shareholders' power contestability on abrupt CEO turnover*, University of Toronto, Toronto, Canada, 2013
- *Multiplex ties in business group innovation: Complements or substitutes?* Hitotsubashi G-COE Workshop, Zushi, Japan, 2012
- *The impact of network change on innovation at a network level*, AoM, San Antonio, U.S., 2011

- *Network stability vs. change: A whole-network perspective to network dynamics*, AoM, Montréal, Canada, 2010

BOOK CHAPTER (In Chinese)

- Chunming Zhao (Ed.). 2007. *Intellectual Property and International Technology Trade, Chapter 3: International Technology Trade*, Mechanical Industry Publishing House, China

TRANSLATIONS (From English to Chinese)

- Gregory Clark. 2009. *A Farewell to Alms: A Brief Economic History of the World*. China CITIC Press
- George J. Stigler (*Nobel Prize Winner in Economics, 1982*). 2006. *Memoirs of an Unregulated Economist*. China CITIC Press

TEACHING INTERESTS

Strategic Management, International Business, Corporate Governance, Corporate Social Responsibility, and Research Methods

TEACHING EXPERIENCES

- **Hong Kong Polytechnic University, China**
 - *MM4311 Strategic Management* (undergraduate), Lecturer, 2017-2018 Springs
- **Kansas State University, U.S.**
 - *MANGT595 Business Strategy* (undergraduate), Lecturer, 2014-2016 Springs & Falls
- **National University of Singapore, Singapore**
 - *Asian Business Environment* (EMBA), Teaching Assistant, 2012
 - *Corporate Strategy* (MBA), Teaching Assistant, 2011
 - *Asia Pacific Business Environment* (undergraduate), Tutor, 2011
- **Central University of Finance and Economics, China**
 - *Macroeconomics* (undergraduate), Teaching Assistant, 2008
- **Beijing Electronic Science and Technology Vocational College, China**
 - *Financial Planning* (undergraduate), Lecturer, 2006

OTHER WORK EXPERIENCES

- **Research Assistant**
 - Department of Management and Organization (Dr. Zhaoli Song), National University of Singapore, 2008-2009
 - Developmental Research Center (Dr. Jianing Wei), The State Council of the People's Republic of China, 2005-2006
- **Translator (part-time)**
 - *Comparative Studies*, China CITIC Press, 2005-2008
- **Intern**
 - China Petro-Chemical International Co., Ltd. (SINOPEC), 2004

PROFESSIONAL SERVICES AND ASSOCIATIONS

- **Editorial Review Board:**
 - Management and Organization Review (2013-present)
- **Ad-hoc Reviewer:**
 - Journal of Management Studies (2018-present)
 - Asia Pacific Journal of Management (2016-present)
 - Strategic Management Journal (2012-present)
 - Academy of Management Review (2014-2016)
 - Corporate Governance: An International Review (2013)
- **Member:**
 - Academy of Management
 - Strategic Management Society
 - Asia Academy of Management
 - International Association for Chinese Management Research

RESEARCH GRANTS

- Start-up Research Fund 2017/2019, Hong Kong Polytechnic University
- Departmental General Research Fund 2017/18, Hong Kong Polytechnic University

AWARDS AND HONORS

- Runner-up for SMS Best Conference Paper Award, Strategic Management Society, 2018
- Finalist for Wang Gungwu Medal and Prize, National University of Singapore, 2015
- Grant for Overseas Academic Exchange, National University of Singapore, 2012-2013
- President's Graduate Fellowship, National University of Singapore, 2012-2013
- Doctoral Fellowship, National University of Singapore, 2009-2011
- Distinguished Graduate Award, Beijing Normal University, 2004
- Distinguished Graduate Award of Beijing City, Beijing Normal University, 2004