

SHUPING LI

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ACADEMIC APPOINTMENTS

- **Assistant Professor**, The Hong Kong Polytechnic University, 2016-present
 - Department of Management and Marketing, Faculty of Business
 - Center for Leadership & Innovation, Faculty of Business
- **Visiting Assistant Professor**, Kansas State University, 2014-2016
 - Department of Management, College of Business Administration

EDUCATION

- **Ph.D.**, Strategy, National University of Singapore, 2009-2014
 - Visiting student, Strategy, University of Toronto, 2012-2013
 - Dissertation: *Strategic corporate governance, employment risk, and risk taking: A Three-study investigation in the U.S. and Taiwan*
- **M.A.**, Economics, Beijing Normal University, 2004-2007
- **B.A.**, Economics, Beijing Normal University, 2000-2004
 - Minor, Chinese Language and Literature, Beijing Normal University, 2001-2004

RESEARCH INTERESTS

Corporate Governance, Micro-foundations of Strategic Leadership, Institutions

PUBLICATIONS

- **Li, S.**, 2018. Increased non-family ownership in family-owned firms: How does it affect CEO turnover-performance sensitivity? *Strategic Management Journal*, 39(13):3434–3457.
- Li, W.D., **Li, S.**, Fay, D., & Frese, M., 2019. Reciprocal relationships between dispositional optimism and career outcomes: A five wave longitudinal investigation, *Journal of Applied Psychology*, 104(12):1471-1486.
- **Li, S.** & Lu, J., 2020 (in press). A dual-agency model of firm CSR in response to institutional pressure: Evidence from Chinese publicly listed firms, *Academy of Management Journal*, <https://doi.org/10.5465/amj.2018.0557>
- Li, W.D., **Li, S.**, Feng, J., Wang, M., Zhang, H., Frese, M., & Wu, C. H., 2020 (accepted), Can becoming a leader change your personality? An investigation with two longitudinal studies from a role-based perspective, *Journal of Applied Psychology*
- **Li, S.** & Yayavaram, S., 2020 (in press). Attenuating the negative effects of network change on innovation: a whole network level analysis of Taiwanese business groups, *Asia Pacific Journal of Management*, <https://doi.org/10.1007/s10490-018-9621-9>

CONFERENCE ACTIVITIES

- *Shareholder heterogeneity in family-owned firms: The implication for corporate*

- governance transparency*, SMS Special Conference, Hangzhou, China, 2020
- *Shareholder contestability and ownership change: Evidence from China*, SMS Annual Conference, London, U.K., 2020
 - **Organizing committee member:** The HK Management Colloquium, Chinese University of Hong Kong, Hong Kong, China, 2019
 - **Runner-up for SMS Best Conference Paper Award:** *Ownership change in response to CEO changes in public firms*, SMS Annual Conference, Paris, France, 2018
 - *Family ownership and corporate governance transparency*, SMS Annual Conference, Paris, France, 2018
 - *The impact of large shareholders' power contestability on abrupt CEO turnover*, AoM, Chicago, U.S., 2018
 - *The impacts of political competition on firm CSR: Evidence from China*, EURAM, Reykjavik, Iceland, 2018
 - **Chair:** Session 9L-E03 - Governance and Ownership, IACMR, Wuhan, China, 2018
 - *Shareholder engagement: What we know and don't know*, IACMR, Wuhan, China, 2018
 - *The impacts of political competition on firm CSR: Evidence from China*, IACMR, Wuhan, China, 2018
 - **PDW organizer:** *The unintended consequences of best corporate governance practices: Implications for the meaningfulness of organizations*, AoM All Academy Theme, Anthem, U.S., 2016
 - **PDW organizer:** *Comparative strategic corporate governance in developed and emerging economies*, AoM BPS Division, Vancouver, Canada, 2015
 - *Executive employment risk and different time horizons of risk taking: The moderating impacts of executive market conditions*, AoM, Philadelphia, U.S., 2014
 - *Caught in the crossfire: how conflict of interests among large shareholders affects employment risk*, Kansas State University, Manhattan, U.S., 2014
 - *The impact of large shareholders' power contestability on abrupt CEO turnover*, University of Toronto, Toronto, Canada, 2013
 - *Multiplex ties in business group innovation: Complements or substitutes?* Hitotsubashi G-COE Workshop, Zushi, Japan, 2012
 - *The impact of network change on innovation at a network level*, AoM, San Antonio, U.S., 2011
 - *Network stability vs. change: A whole-network perspective to network dynamics*, AoM, Montréal, Canada, 2010

BOOK CHAPTER (In Chinese)

- Chunming Zhao (Ed.). 2007. *Intellectual Property and International Technology Trade, Chapter 3: International Technology Trade*, Mechanical Industry Publishing House, China

TRANSLATIONS (From English to Chinese)

- Gregory Clark. 2009. *A Farewell to Alms: A Brief Economic History of the World*. China CITIC Press
- George J. Stigler (Nobel Prize Winner in Economics, 1982). 2006. *Memoirs of an Unregulated Economist*. China CITIC Press

TEACHING INTERESTS

Strategic Management, International Business, Corporate Governance, Corporate Social Responsibility, and Research Methods

TEACHING EXPERIENCES

- **Hong Kong Polytechnic University, China**
 - *MM631 Advanced Business Strategy* (DBA), Lecturer, 2020 Summer
 - *MM4311 Strategic Management* (undergraduate), Lecturer, 2017-2020 Springs
- **Kansas State University, U.S.**
 - *MANGT595 Business Strategy* (undergraduate), Lecturer, 2014-2016 Springs & Falls
- **National University of Singapore, Singapore**
 - *Asian Business Environment* (EMBA), Teaching Assistant, 2012
 - *Corporate Strategy* (MBA), Teaching Assistant, 2011
 - *Asia Pacific Business Environment* (undergraduate), Tutor, 2011
- **Central University of Finance and Economics, China**
 - *Macroeconomics* (undergraduate), Teaching Assistant, 2008

OTHER WORK EXPERIENCES

- **Research Assistant**
 - Department of Management and Organization (Dr. Zhaoli Song), National University of Singapore, 2008-2009
 - Developmental Research Center (Dr. Jianing Wei), The State Council of the People's Republic of China, 2005-2006
- **Translator (part-time)**
 - *Comparative Studies*, China CITIC Press, 2005-2008
- **Intern**
 - China Petro-Chemical International Co., Ltd. (SINOPEC), 2004

RESEARCH GRANTS

- **PI: Departmental General Research Fund 2020/2022**, Hong Kong Polytechnic University
- **PI: General Research Fund 2019/2021**, Hong Kong Research Grant Council
- **PI: Departmental General Research Fund 2017/2020**, Hong Kong Polytechnic University
- **PI: Start-up Research Fund 2017/2020**, Hong Kong Polytechnic University

PROFESSIONAL SERVICES AND ASSOCIATIONS

- **Editorial Review Board:**
 - *Management and Organization Review* (2013-present)
- **Ad-hoc Reviewer:**
 - *Strategic Management Journal* (2012-present)

- Journal of Management Studies (2018-present)
- Asia Pacific Journal of Management (2016-present)
- Business & Society (2020-present)
- Academy of Management Review (2014-2016)
- Corporate Governance: An International Review (2013)

AWARDS AND HONORS

- Award for the 2018 incentive scheme for UTD Journal Publications, Hong Kong Polytechnic University, 2019
- Runner-up for SMS Best Conference Paper Award, Strategic Management Society, 2018
- Finalist for Wang Gungwu Medal and Prize, National University of Singapore, 2015
- Grant for Overseas Academic Exchange, National University of Singapore, 2012-2013
- President's Graduate Fellowship, National University of Singapore, 2012-2013
- Doctoral Fellowship, National University of Singapore, 2009-2011