

February 2021

Curriculum Vita

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Present position: Visiting Chair Professor of Psychology
Department of Management and Marketing
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Previous positions: Chair Professor of Psychology
Department of Applied Social Sciences
Hong Kong Polytechnic University
(2009 to 2011)

Professor of Psychology (now Emeritus)
Chinese University of Hong Kong
(1974 to 2008)

Visiting Professor
School of Business
University of Hawaii
(Summer, 1991)

Visiting Assistant Professor
Department of Sociology
Kwansei Gakuin University
Nishinomiya, Japan
(1971-1974)

Research Associate (on post-doctoral fellowship)
Department of Psychology
Michigan State University
(1970-1971)

Academic Background

High school diploma from Upper Canada College (Toronto) in 1962
Bachelor of Arts in Honours Psychology from University of Toronto in 1966
Doctorate in psychology from Stanford University in 1970

Fellowships and Grants Received

Woodrow Wilson Fellowship in 1966

National Research Council of Canada Doctoral Fellowship in 1967, 1968, and 1969

Social Science Research Council Postdoctoral Fellowship in 1970

Canada Council Research Fellowship in 1972

Social Science Research Council Research Grant in 1973

University Grants Committee (Hong Kong) in 1998-2003 for "A psychological study of social axioms"

Articles in Journals

1. Bond, M. H., Byrne, D., & Diamond, M. J. (1968). Effects of occupational prestige and attitude similarity on attraction and assumed similarity of attitude. *Psychological Reports, 23*, 1167-1172.
2. Byrne, D., Bond M. H., & Diamond, M. J. (1968). Responses to political candidates as a function of attitude similarity-dissimilarity. *Human Relations, 22*, 251-262.
3. Griffitt, W., Byrne, D, & Bond, M. H. (1971). Proportion of positive adjectives and personal relevance of adjectival descriptions as determinants of attraction. *Journal of Experimental Social Psychology, 7*, 111-121.
4. Bond, M. H. (1972). The effect of an impression set on subsequent behavior. *Journal of Personality and Social Psychology, 24*, 301-305.
5. Bond, M. H., & Dutton, D. G. (1973). The effect of interaction anticipation upon the extremity of trait ratings. *Canadian Journal of Behavioural Science, 5*, 226-233.
6. Bond, M. H., & Tornatsky, L. C. (1973). Locus of control in students from Japan and the United States: Dimensions and levels of response. *Psychologia, 16*, 209-213.
7. Bond, M. H., & Shiraishi, D. (1974). The effect of body lean and status of an interviewer on the non-verbal behavior of Japanese interviewees. *International Journal of Psychology, 9*, 117-128.
8. Diamond, M. J., & Bond, M. H. (1974). The acceptance of "Barnum" personality interpretations by Japanese, Japanese-American and Caucasian-American college students. *Journal of Cross-Cultural Psychology, 5*, 228-235.
9. Bond, M. H., Nakazato, H., & Shiraishi, D. (1975). Universality and distinctiveness in dimensions of Japanese person perception. *Journal of Cross-Cultural Psychology, 6*, 346-357.
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11. Bond, M. H., & Iwata, Y. (1976). Proxemics and observation anxiety in Japan: Non-verbal and cognitive responses. *Psychologia, 19*, 119-126.
12. Nakazato, H., Bond, M. H., & Shiraishi, D. (1976). Dimensions of personality perception: An examination of Norman's hypothesis. *Japanese Journal of Psychology, 47*, 139-

148. (In Japanese with English abstract)
13. Bond, M. H., & Komai, H. (1976). Targets of gazing and eye contact during interviews: Effects on Japanese non-verbal behavior. *Journal of Personality and Social Psychology*, *34*, 1276-1284.
 14. Bond, M. H., & McGuire, P. T. (1977). The use of student-led task groups in university teaching. *Chung Chi Bulletin*, *60*, 38-42.
 15. Bond, M. H., & Ho, H. Y. (1978). The effect of relative status and the sex composition of a dyad on the cognitive responses and non-verbal behavior of Japanese interviewees. *Psychologia*, *21*, 128-136.
 16. Bond, M. H. (1979). Dimensions used in perceiving peers: Cross-cultural comparisons of Hong Kong, Japanese, American, and Filipino university students. *International Journal of Psychology*, *14*, 47-56.
 17. Bond, M. H. (1979). Winning either way: The effect of anticipating a competitive interaction on person perception. *Personality and Social Psychology Bulletin*, *5*, 316-319.
 18. Bond, M. H., & Goodman, G.N.S. (1980). Gaze patterns and interaction contexts: Effects on personality impressions and attributions. *Psychologia*, *23*, 70-79.
 19. Yang, K. S., & Bond, M. H. (1980). Ethnic affirmation by Chinese bilinguals. *Journal of Cross-Cultural Psychology*, *11*, 411-425.
 20. Bond, M. H. (1980). Presidential address, 1980. *Bulletin of the Hong Kong Psychological Society*, *5*, 45-48.
 21. Leung, K., & Bond, M. H. (1982). How Americans and Chinese reward task-related contributions: A preliminary study. *Psychologia*, *25*, 2-9.
 22. Bond, M. H., Leung, K., & Wan, K. C. (1982). How does cultural collectivism operate? The impact of task and maintenance contributions on reward allocation. *Journal of Cross-Cultural Psychology*, *13*, 186-200.
 23. Bond, M. H., & Yang, K. S. (1982). Ethnic affirmation versus cross-cultural accommodation: The variable impact of questionnaire language on Chinese bilinguals in Hong Kong. *Journal of Cross-Cultural Psychology*, *13*, 169-185.
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 25. Bond, M. H., Leung, K., & Wan, K. C. (1982). The social impact of self-effacing attributions: The Chinese case. *Journal of Social Psychology*, *118*, 157-166.
 26. Pierson, H. D., & Bond, M. H. (1982). How do Chinese bilinguals respond to variations of interviewer language and ethnicity? *Journal of Language and Social Psychology*, *1*, 123-139.
 27. Wan, K. S., & Bond, M. H. (1982). Chinese attributions for success and failure under

- public and anonymous conditions of rating. *Acta Psychologica Taiwanica*, 24, 23-31.
28. Bond, M. H. (1983). Linking person perception dimensions to behavioral intention dimensions: The Chinese connection. *Journal of Cross-Cultural Psychology*, 14, 41-63.
 29. Bond, M. H., & Cheung T. S. (1983). The spontaneous self-concept of college students in Hong Kong, Japan, and the United States. *Journal of Cross-Cultural Psychology*, 14, 153-171.
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 31. Bond, M. H. (1983). How language variation affects inter-cultural differentiation of values by Hong Kong bilinguals. *Journal of Language and Social Psychology*, 2, 57-66.
 32. Bond, M. H., & Forgas, J. (1984). Linking person perception to behavior intention across cultures: The role of cultural collectivism. *Journal of Cross-Cultural Psychology*, 15, 337-352.
 33. Bond, M. H., Chiu, C. K., & Wan, K. C. (1984). When modesty fails: The social impact of group-effacing attributions for success or failure. *European Journal of Social Psychology*, 14, 335-338.
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 36. Leung, K., & Bond, M. H. (1984). The impact of cultural collectivism on reward allocation. *Journal of Personality and Social Psychology*, 47, 793-804.
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63. Schermerhorn, J. R. Jr., & Bond, M. H. (1991). Upward and downward influence tactics in managerial networks: A comparative study of Hong Kong Chinese and Americans. *Asia-Pacific Journal of Management*, 8, 147-158.
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80. Bond, M. H. (1994). Trait theory and cross-cultural studies of person perception. *Psychological Inquiry*, 5, 114-117.
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82. Ip, G. W. M., & Bond, M. H. (1995). Culture, values, and the spontaneous self-concept. *Asian Journal of Psychology*, 1, 30-36.
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84. Bond, M. H., & Smith, P. B. (1996). Cross-cultural social and organizational psychology. *Annual Review of Psychology*, 47, 205-235.
85. McCrae, R. R., Zonderman, A. B., Costa, P. T., Bond, M. H., & Paunonen, S. V. (1996). Evaluating replicability of factors in the revised NEO Personality Inventory: Confirmatory factor analysis versus Procrustes rotation. *Journal of Personality and Social Psychology*, 70, 552-566.

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88. Bent, R., & Bond, M. H. (1997). Riding the dragon: Managing diversity in Hong Kong's multi-nationals during the 1997 transition. *Business and the Contemporary World*, 9, 149-190.
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91. Kwan, V. S. Y., Bond, M. H., & Singelis, T. M. (1997). Pancultural explanations for life satisfaction: Adding relationship harmony to self-esteem. *Journal of Personality and Social Psychology*, 73, 1038-1051.
92. Schermerhorn, J. R. Jr., & Bond, M. H. (1997). Cross-cultural leadership dynamics in collectivism and high power distance settings. *Leadership & Organization Development Journal*, 18, 187-193.
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94. McCrae, R. R., Yik, M. S. M., Trapnell, P. D., Bond, M. H., & Paulhus, D. L. (1998). Interpreting personality profiles across culture: Bilingual, acculturation, and peer rating studies of Chinese undergraduates. *Journal of Personality and Social Psychology*, 74, 1041-1055.
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111. Bond, M. H., Kwan, V. S. Y., & Li, C. (2000). Decomposing a sense of superiority: The differential social impact of self-regard and regard-for-others. *Journal of Research in Personality, 34*, 537-553.
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 8. Smith, P. B., Misumi, J., Tayeb, M., Peterson, M., & Bond, M. H., (1989). On the generality of leadership style measures. In T. Jackson (Ed.) (1995). *Cross-cultural management*. Oxford: Butterworth Heinemann.
 9. Yang, K. S., & Bond, M. H. (1990). Exploring implicit personality theories with indigenous or imported constructs: The Chinese case. In D. C. Funder & D. J. Ozer (Eds.) (1997). *Pieces of the personality puzzle: Readings in theory and research*. New York: W. W. Norton.
 10. Bond, M. H. (1999). Unity in diversity: Orientations and strategies for building a harmonious, multicultural society. In J. Adamopoulos & Y. Kashima (Eds.). *Social psychology and cultural context* (pp. 17-39). Thousand Oaks, CA: Sage.
 11. Bond, M. H., & Smith, P. B. (1996). Cross-cultural, social and organizational psychology. In J. J. Silvester (Ed.) (2008), *Organizational psychology: Critical concepts in psychology, Vol. 4, Looking to the future: Work and organizational psychology*. London: Routledge.

Edited Books

1. Bond, M. H. (Ed.) (1986). *The psychology of the Chinese people*. Hong Kong: Oxford University Press.
2. Bond, M. H., & Leung, K. (Eds.) (1987). *Expanding options in human resource management: Cases from social service agencies in Hong Kong*. Hong Kong: Hong Kong Council of Social Service.
3. Bond, M. H. (Ed.) (1988). *The cross-cultural challenge to social psychology*. Newbury Park, CA: Sage.
4. Bond, M. H. (1996) (Ed.). *The handbook of Chinese psychology*. Hong Kong: Oxford University Press.
5. Bond, M. H. (Ed.) (1997). *Working at the interface of cultures: 18 lives in social science*. London, England: Routledge. (Reprinted 2015)
6. Leung, K., & Bond, M. H. (Eds.) (2009). *Psychological aspects of social axioms: Understanding global belief systems*. New York: Springer.
7. Bond, M. H. (Ed.) (2010). *The Oxford handbook of Chinese psychology*. New York: Oxford University Press.
8. Huang, X. & Bond, M. H. (Eds.) (2012). *Handbook of Chinese organizational behavior: Integrating theory, research and practice*. Cheltenham, England: Edward Elgar.

Authored Books

1. Bond, M. H. (1991). *Beyond the Chinese face: Insights from psychology*. Hong Kong, China: Oxford University Press.
2. Smith, P. B., & Bond, M. H. (1993). *Social psychology across cultures: Analysis and perspectives*. Hemel Hempstead, England: Harvester Wheatsheaf (also 1994, Needham Heights, MA: Allyn & Bacon).
3. Bond, M. H. (1993). *Beyond the Chinese face*. Hong Kong: Oxford University Press. (In Chinese)
4. Smith, P. B., & Bond, M. H. (1998). *Social psychology across cultures*, 2nd ed. London: Prentice Hall International (also 1999, Needham Heights, MA: Allyn & Bacon).
5. Smith, P. B., Bond, M. H., & Kagitcibasi, C. (2006). *Understanding social psychology across cultures*. London: Sage.
6. Smith, P. B., Fischer, R., Vignoles, V. L., & Bond, M. H. (2013). *Understanding social psychology across cultures*, 2nd ed.). London: Sage.

University and Institute Colloquia

Florida Institute of Technology, USA
 Grenoble School of Management, France
 Hebrew University of Jerusalem
 Hong Kong Baptist University
 Hong Kong University of Science and Technology
 Illinois Institute of Technology, USA

Institute of Psychology, Beijing, China
 International Christian University, Japan
 Koc University, Turkey
 Kurt Levine Institute, the Netherlands
 Macau University of Science and Technology
 Macquarie University, Australia
 Memorial University of Newfoundland, Canada

Nanyang Technological University, Singapore
 National University of Singapore
 Old Dominion University, USA
 Peking University, China
 Shanghai Intercultural Studies University, China
 The Technion, Israel

University of British Columbia, Canada
 University of California, Santa Barbara, USA
 University of Hawaii, USA
 University of Manitoba, Canada
 University of the Philippines

University of San Carlos, Philippines
 University of Sussex, UK
 University of Toronto, Canada
 University of Victoria, Canada
 University of Western Australia

Editorial Contributions

Associate Editor

- Journal of Cross-Cultural Psychology (1987-1991)

Editorial Boards

- Advances in International Comparative Management (from 1996 to 2002)
- Applied Psychology: An International Review (from 1997)
- Asian Journal of Psychology (from 1994 to 1996)
- Asian Journal of Social Psychology (from 1997)
- Bulletin of the Hong Kong Psychological Society (from 1992 to 1999)
- International Human Resource Annual Review (1989 to 1992)
- International Journal of Psychology (from 1994 to 2005)
- International Journal of Intercultural Relations (from 1987 to 2011)
- Journal of Cross-Cultural Psychology (1983 to 1987; from 1993)
- Journal of International Management (from 2007 to 2009)
- Journal of Nonverbal Behavior (from 1988 to 1993; from 1998)
- Journal of Psychology in Chinese Societies (from 2000 to 2011)
- Leadership Quarterly (from 1998 to 2001)
- Peace and Conflict: Journal of Peace Psychology (from 2001 to 2004)
- Psychologia: A Journal of Psychology of the Orient (from 1983 to 1992)
- Social Psychology Quarterly (from 1990 to 1997)

Advisory Board

Asian Business & Management
 Journal of Asia Pacific Communication
 The Center for Socio-Economic Studies and Multiculturalism, Romania

Ad Hoc Reviewer (excluding the journals above)

- American Sociological Review
- Asian Journal of Social Psychology
- Asia-Pacific Journal of Management
- Australian Journal of Psychology
- British Journal of Social Psychology
- Canadian Journal of Administrative Sciences
- Canadian Journal of Behavioural Science
- Chiang Ching-Kuo Foundation for International Scholarly Exchange
- Chinese Management Research
- Contemporary Psychology

- Cross-cultural Research
- Current Directions in Psychological Science
- Developmental Psychology
- Discourse Processes
- Emotion
- European Journal of Social Psychology
- Frontiers in Psychology
- Group Decision and Negotiation
- Group Dynamics
- Group Process and Interpersonal Relations
- Human Relations
- International Business Review
- International Journal of Behavioural Development
- International Journal of Conflict Management
- International Journal of Psychology
- International Studies of Management and Organization
- Israel Science Foundation
- Journal of Applied Social Psychology
- Journal of Business Research
- Journal of Experimental Social Psychology
- Journal of Happiness Studies
- Journal of International Management
- Journal of Language and Social Psychology
- Journal of Moral Education
- Journal of Pacific Rim Psychology
- Journal of Personality
- Journal of Personality and Social Psychology
- Journal of Research in Personality
- Journal of Research on Adolescence
- Journal of Theoretical and Philosophical Psychology
- Journal of the Theory of Social Behaviour
- Management Science
- Management and Organization Review
- National Science Foundation (U.S.A.)
- Organization Science
- Organization Studies
- Perceptual and Motor Skills
- Personality and Individual Differences
- Personality and Social Psychology Bulletin
- Perspectives in Psychological Science
- Philosophy East and West
- Political Psychology
- PLOS ONE
- Psychological Bulletin
- Psychology and Health: An International Journal
- Public Opinion Quarterly
- Research Grants Committee (Hong Kong, S.A.R.)
- Research Fund for the Control of Infectious Diseases (Hong Kong, S.A.R.)
- Self and Identity

- Sex Roles: A Journal of Research
- Social Cognition
- Social Psychology Quarterly
- Social Sciences and Humanities, Research Council of Canada
- The Educational and Developmental Psychologist
- Trames (Estonia)
- University and Polytechnic Grants Committee (Hong Kong)

Graduate Student Thesis Supervision

Five Ph. D. students: Haifa Sun, Peta McAuley, Sylvia Xiaohua Chen, Joyce Leong, and Yanjun Guan; 11 M.Phil. students

Professional Associations, Past and Present

- Asian Association of Social Psychology
- International Association of Applied Psychology (from 1990-1994 served as member of the Executive Committee)
- International Association for Cross-Cultural Psychology (from 1981 to 1983 and 1985 to 1987 served on the Executive Council as a representative from East Eurasia; from 1987 to 1991 served as Associate Editor; from 1998 to 2000 served as President)
- Social Psychology Network

Management Training, Consultancy, and Teambuilding

- Airbus Industries
- Apple Computer (Singapore)
- Asia Pacific Institute of Business
- Asian Sources Publications Inc.
- AXA China Region Limited
- Body Shop – Asia
- Boyden International (H.K.)
- Cathay Pacific Airlines
- The Chartered Bank
- China Light and Power
- Coca-Cola (H.K.)
- Department of Rehabilitation Sciences, Hong Kong Polytechnic
- Dupont Asia Pacific
- Educational Films Ltd.
- Head Foundation (Singapore)
- Helsinki School of Economics and Business Administration
- Hilton International Hotels (Asia)
- Holiday Inn - Asia Pacific
- Hong Kong Council of Social Service
- Hong Kong General Chamber of Commerce
- Hong Kong and Shanghai Hotels
- Hong Kong Jockey Club
- Hong Kong Society for Training and Development
- IBM (Hong Kong)
- IBM (South East Asia Region)

- Independent Commission Against Corruption
- Institute for International Relations
- INSEAD
- Jardine Matheson
- Jones Day (USA)
- Kowloon and Canton Railway
- Kowloon Hotel
- Labour Department, Hong Kong Government
- Lingnan Institute of Business Administration
- Mandarin Hotel, Hong Kong
- Mandarin Oriental Hotel Group
- Managing for Executive Development Programme
- Marks and Spencer (HK)
- Mass Transit Railway Corporation
- Medecins sans Frontiers
- New World Hotels International
- Organization for Economic Cooperation and Development
- Omni Prince Marco Polo Hotel
- Organisation Development Ltd.
- Oriental Hotel, Singapore
- Pacific Information Corporation (Macau)
- Pacific Rim Consulting Group
- Peninsula Hotel, Manila (Philippines)
- Procter and Gamble (China)
- Securities and Futures Commission (Hong Kong)
- Shanghai Intercultural Studies Institute
- The Economist Conferences
- United Distillers

Miscellaneous

- Member, Commonwealth Scholarships Selection Committee as representative of the Chinese University from 1981 to 1984
- Member of the International Expert Advisory Committee of the Beijing Suicide Research and Prevention Center from 2002
- Member, Internal Validation Panel for the Psychology Programme, Lingnan University, 2010; and Internal Validation Panel for the Psychology Programme, Chinese University-Tung Wah, 2011
- Member, Validation Panel for the Hong Kong Council for Accreditation of Academic & Vocational Qualifications, 2011
- Member, Academic Advisory Committee (AAC) of the International Association for Chinese Management Research (IACMR) from 2012
- Member, Board of Advisors, Center for Socio-Economic Studies and Multiculturalism, Romania from 2015

Teaching

I have taught the following courses:

Introductory Psychology, Social Psychology, Personality, Developmental Psychology, Abnormal Psychology, Cross-cultural Psychology, Culture and Social Behavior, Management and Organization, Cross-cultural Management, and the Psychology of the Chinese People.

Clinical Training and Experience

I completed a psychology traineeship at the Palo Alto Veterans Administration Hospital under Dr. Sidney Wohl and Dr. Eugene Zukowsky in 1968-1969, consisting of 1200 hours of supervised clinical training.

I have subsequently undertaken clinical training and personal development in workshops and residential programmes led by Marty Bennett, Robert Blake, Bob and Mary Goulding, Jeff and Marg White, Jeffrey Zeig, Bill O'Hanlon, Stephan Gilligan, and Judith Delozier.

I engaged in private practice from 1971 to 1991. This included both marital and family counselling as well as individual and group psychotherapy. From 1985 to 1992, I led intensive weekend training groups of 8-12 persons at the Chinese University using the principles of Gestalt process and transactional analysis. I ran group psychotherapy workshops for incoming students to the Chinese University Master's programme in clinical psychology for two years in the 1990's.

Professional Awards and Honours

- Made a Fellow of the Hong Kong Psychological Society, 1985
- Made a Charter Fellow of the International Academy for Intercultural Research, 1992
- Given the Best Lecturer Award, Chung Chi College, 1996
- Co-won the Inaugural Prize for Theoretical Innovation, Society for Personality and Social Psychology, 2002, for our paper: Kwan, V. S. Y., John, O. P., Kenny, D. A., Bond, M. H., & Robins, R. W. (2004). Reconceptualizing individual differences in self-enhancement bias: An interpersonal approach. *Psychological Review*, *111*, 94-111.
- Was listed by Tesser and Bau's (2002) in *PSPR* as one among the group of the most cited social psychologists in the 1990's
- Awarded an Honorary Fellowship by the International Association for Cross-Cultural Psychology, 2004
- Received APA Division 52 Awards of Excellence for 2005 in the two categories of International Comparative Study and Descriptive Research in a Developing Country with my Master's student, Sylvia Xiaohua Chen
- Citation of Excellence from the Emerald Management Reviews as author of one of the 50 best papers in management science published during 2006 (for Leong et al., 2006)
- Supervisor for Sylvia Xiaohua Chen, winner of Award of Merit and Award of Excellence for APA Division 52 in both 2006 and 2007 during her graduate study
- Made Professor Emeritus by the Chinese University of Hong Kong in 2007
- Made a Fellow by the American Psychological Society in 2010
- Made a Fellow of the Society for Personality and Social Psychology in 2011
- Recipient of the Distinguished Research Contribution Award from the International Academy of Chinese Management Research, June, 2012
- Delivered the Adair International Distinguished Lecture, University of Winnipeg, February, 2013
- Received the 2013 Distinguished International Psychologist Award from the Division of International Psychology of the American Psychological Association

- Delivered a keynote address to the International Association for Cross-Cultural Psychology, July, 2018
- Received a Lifetime Achievement Award from the International Network of Personal Meaning in July, 2018
- Delivered an invited Master Lecture on “Culture and social psychology” to the American Psychological Association’s annual conference, August, 2018